

## Job Security

### The Facts:

#### What We Know

- In 2018, only [31% of Black-owned small businesses received all the funding they applied for compared with 49% of white-owned businesses](#), 39% of Asian-owned businesses and 35% of Latino-owned businesses.
- As a result of coronavirus, [41% of Black-owned businesses closed between February and April 2020](#); that decrease for Immigrant businesses was -36%; Latinx businesses -32%; Asian businesses -26%. The decrease for white business owners was -17%.

### Rebound:

#### Interim Support

- **Targeted outreach/training on wage theft and health and safety crime reporting for Latino immigrant workers and their families:** Focused on exploitation related to COVID-19 and accessing public benefits for immigrant worker communities.  
**Organization:** [Manhattan Justice for Workers Collaborative](#)
- **Online classes to build job readiness skills:** Includes English language courses, and financial and cell phone literacy for immigrant communities in New York.  
**Organization:** [Women for Afghan Women](#)

### Reimagine & Restructure:

#### Systems Change and Root Cause Remediation

- **Advance structural change to pay, benefits, and job quality:** To elevate the voice and power of low-wage essential workers through research and storytelling.  
**Organization:** [Brookings Institution](#)
- **Immigrant and refugee-led intercultural movement building at the local, regional, and state policy levels:** To integrate [We Are All Oregon](#) communities into healthcare fields and address license requirements for those who have received their healthcare training outside of the U.S.  
**Organization:** [Center for Intercultural Organizing dba Unite Oregon](#)